

LUCKNOW MAHILA SEWA TRUST

ANNUAL REPORT

2019-2020



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LMST is registered under Indian Trust Act 1882 in the year 1992. LMST work for sustainable holistic development by uplifting the informal sector women workers, the most deprived and disadvantaged section of the society, with a particular emphasis on empowering self-employed women of rural/urban slum areas.

Among the cardinal objectives of fetching succor to poor and hapless women of the include making its members self-reliant and putting them on the continuous cycle of empowerment and working for their quality, equity and social justice, promotion of education, health care and family welfare, poverty elevation and conservation of environment. LMST is committed to strengthening the movement of self-employed women in the informal economy by highlighting their issues at the National level and building women's capacity to empower them at grass root level. The LMST has been focusing its activities to improve their quality of life by providing vocational training and life skill education irrespective of casts, creed and religion so that they may contribute positively and become part of national development process.

LMST encourages self-employed women for sustainable livelihood, full employment with all social security, full employment, health, own house & leadership.

1. Geographical presence: Sewa U.P. has its headquarter in Lucknow in U.P. It is working in 10 districts of state. The districts are Lucknow, Barabanki, Mathura, Raebarely, Sitapur, Unnao, Hardoi, Amethi, and Kanpur in Uttar Pradesh.

MAJOR ACTIVITIES in Year 2019-20

1.1 Digital Literacy Program

Digital literacy program is supported by SEWA, Ahmadabad. Under the program awareness generation and training was done on Bank Account opening, net banking, UPI payment, Smart phone uses. keypad phone. The women were linked with E-Sakhi Yojna, ATM using etc. 1500 women members joined the program.

1.2 Sammann Sewa Domestic Worker

New Training on Livelihood for income generation and livelihood for domestic workers in Rural Areas was done during the year. Women for the area gained skill as nursing assistant which will support them to involve in income generation activities. They were trained on multiple tasks like cleaning of bed, pots, clothes of the patients, arrangement of toiletries in the bathroom, sponge of patient, cleaning of room, cooking of food etc.

Samman LMST federation is independent women's federation formed by local women to become economically self embowered and make them self-esteemed and self-reliant. Activities related to security of regular work through Samman sewa, advocacy on rights, minimum wage act, and formation of local complaint committees for sexual harassment at work place. Major achievements of the efforts are as follows:

- More than 760 domestic worker are trained under this program
- Women member have become capable to raise their voice for their rights.
- The women are skilled to generate their additional income to 2000 to 2500 per month.
- Efforts were made to make work place safer to work with full employment and respect, provide minimum wages, linkages with social security's schemes, etc.
- 375 Samman LMST Members undergone training on Basic Nursing Assistant.

1.3 Agriculture Stabilization

During the year different types of trainings, orientation workshops and Awareness camps, seed camps, fertilizers camps, Advocacy campaigns for linkage with government schemes to encourage women farmers towards sustainable livelihood through agriculture. Trainings on various types of farming, Process of Rice Intensification (SRI) & System of Wheat Intensification (SWI), Kitchen, Organic Manure, soil conservation and management, Gardening, Water conservation, Soil conservation and organic farming was done in 45 villages in Raebarely, Lucknow, Barabanki, Hardoi, Sitapur districts to support rural women farmers.

Achievements:

- LMST is working with 8000 women farmers that are engaged in agriculture-based activities under different programs and activities.
- 450 women framers got seeds through Seed distribution camp.
- 250 women farmers accessed fertilizers through Fertilizer Camps
- 850 women farmers got subsidy on seed by government agriculture department.
- 120 women farmers adopted SRI/SWI methods after getting training under our programs
- Under Organic Farming 60 women, farmers are involved in mushroom and vegetables cultivation.
- 150 women farmers are using Vermi compost in the fields.

1.4 RUDI Project

200 members for rural and urban area are directly involved in RUDI Project. Under this the women process different types of agro based products at three centers at Lucknow, Raebarely and Barabanki. The main agro products are related to spices such as raw red chill and powder, turmeric powder, coriander, cumin seeds etc. The processing center were established by support of SEWA Ahmadabad and the interested women come to the centers and process the raw products, pack them and sell it into the local market directly to the consumers . The women generate income from RUDI business model.

1.5 Nae Umang

Under Nae Umang Program, women and adolescent girls in getting opportunities to improve their livelihood through training on Tailoring & Embroidery (Chikan crafts, Zardozi, Applique, Mukesh, Machine, Crochet work and other), special training for women for Sewing Machine Repair, Food Processing, Broom Making, etc. Under these activities, we enable the rural/urban women to acquire and enhance their skills to increase their scope of employability and therefore, improve their livelihood condition.

Achievements:

- Vocational Training Centers are functional in Hardoi, Raebarely Rural and Urban, Barabanki, Sitapur and Lucknow.
- 300 women and adolescent girls completed basic training on tailoring.
- 300 women and adolescent girls completed basic training on embroidery.
- 80% women are linked with **Craft Development Center**, Local Tailor Shops and Manufacturing Units, LMST Creations etc.,

- Approx. 80 women are involved in sewing uniform of Upper Primary School in Raebarely, Barabanki and Lucknow
- In Raebarely, district 60 women got order from Private vendors and private schools for sewing uniforms of students.
- 105 women are self-sustainable and are taking orders to stitch garments from local vendors.

1.6 Exposure Visit and Trade Fare

Exposure visit was done at SEWA Ahmadabad on Bakery Training, RUDI Training during the year.

1.7 Campaign for Bidi Rollers Worker

This program is focused for the welfare of the next generation of Beedi Rollers giving them the opportunity for alternate means of livelihood. Under the program, we provided training in basic tailoring and fashion designing including training on arts of Chikan, zari, mukesh etc.

700 women and adolescent girls attended the training. As an outcome, many members got jobs in boutiques and few started their own shops/small ventures. Apart from providing alternate means of livelihood, we also worked for the social and economic betterment of the beedi rollers. This involved numerous activities ranging from getting them registered with the welfare board and getting their ID cards renewed. This helped us getting them under the umbrella of government schemes/bidi welfare schemes and aids. For one instance, the beedi rollers in the area and around were unaware of the location of the hospital for Beedi workers. We provided the very much-needed link between the beedi rollers and the welfare board. This enabled them to get benefits of health aid schemes, scholarship for their children, etc. The project received overwhelming response and we hope to continue our efforts for their cause in the future as well.

Achievements:

- Renewals of Bidi Cards – 4500 members
- Registration on new bidi cards- 1500 members
- Health camps for bidi worker- 10 members
- Overall engagement with Bidi rollers in 2018-2019- 10,000 members
- Camps for Awaas/pension/Adhaar/ration card/voter ID card- 50 camps

1.8 Capacity Building Workshop with Farmers

Capacity Building of Rural Farmers was done through 12 meetings with 345 women farmers. Discussion was made on Climatic conditions, land acquisition act, leasing act, seeds, agriculture techniques, , Krishi Vigyaan Kendra, Role of NABARD, Livestock etc. The frames were shared on vegetable cultivation, Vermi compost, Traditional Seeds, Bio-fertilizers, organic farming, , food processing, cash crop, kitchen gardening, crop rotation, hybrid and organic products etc. The women farmers have raised their interest in income generation through adopting better methods of agriculture and thus have started practicing from the learning from the meetings.

11. Functional Literacy for Women

To raise skill of Rural women, 50 Functional Literacy Camps were organized during the year. Information and Training on basic writing skills, maintaining registers, writing meeting minutes and proceedings, maintaining accounts, handling bank transactions, digital bank transfers and payments, net banking, online trading, talking on women helpline number, accessing different government schemes, insurance schemes etc. were given during the camps. Above 1500 women gained knowledge on the related issues.

1.9 Membership

To have the membership transparency, the 3 year data digitalization was done during the year. The advantage of data digitalization is that the LMST organizers and the concern groups or organization can easily view update of membership, 30 Aagewaan are authorized for registering the membership digitally. Membership during the year rose to 55000 during the year 2019-20.

1.10 Linkage with Government Schemes

Approach to link needy community members to access government schemes and services was done in target villages during the year. Through community meetings, the community members were made aware on different schemes and government programs. During these meetings the identification of beneficiaries was done and there listing was done by local volunteers in the village. As per the community needs, the community members were mobilized and further applications were submitted in concern department. Coordination developed with government officials. Some of the achievements are as follows:

- Linkages with seeds/crop/fertilizers subsidy – 1200 members
- Facilitate with loan schemes – 50 members
- Pradhan mantri Fasalbema yojna – 15 members
- Sanitation and drainage related schemes – 52 members
- Linkages with Krishi Vigyaan Kendra and block office –2000 members
- Unorganized Maan Dhan pension Yojna- 150 members
- Pension schemes-950 members
- Pradhan mantriawaas yojna- 60 members

1.11 Campaign for Construction worker

LMST organized campaign for construction workers to get them registered under State Building and Construction Welfare Board and make them aware on various laws, acts and government programs for construction workers. For awareness building meetings, puppets shows, advocacy with trade union, cultural activities at brick kiln sights. Major achievements of the initiative are as follows:

- 5000 construction worker registered with construction worker board.
- 1600 construction worker linked with MAAN DHAN SHRAM KARMKAAR PENSION schemes
- 60 construction worker applied in Pradhan mantra awaas yojna
- 150 adolescents of construction worker linked with Sukanya Samriddhi Scheme
- 4-5 learning centers and skills center for children of construction worker are functional in the area.

- LMST organized Adhaar card updating, rectification for local construction worker
- Health camp checkups- more than 500 construction worker registered in this camp for eye checkups, blood pressure, sugar, thyroid, liver, hemoglobin checkups

